



DALMIA BHARAT SUGAR AND INDUSTRIES LIMITED

Registered Office: Dalmiapuram – 621 651, Distt. Tiruchirapalli, Tamil Nadu

CIN L15100TN1951PLC000640

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DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2022-23

| S.No. | Name of Independent Director | Subject Matter of the Programme | No. of programmes attended by Independent Director | | No. of hours spent by Independent Director | |
|-------|------------------------------|--|--|----------------------|--|----------------------|
| | | | FY 22-23 | Cumulative till date | FY 2022-23 | Cumulative till date |
| 1 | Mr. P. Kannan | <ul style="list-style-type: none"> • Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison. • Securities and Exchange Board of India (listing obligations and disclosure requirements) (second amendment) Regulations, 2022. • Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) 2011. • Update on status of the brownfield and greenfield projects. • Familiarization and update on various policies of the Company i.e., the Code of conduct for Directors and Senior | 4 | 34 | 4 | 56.15 |

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|---|------------------|---|---|----|---|----|
| | | <p>Management, related party policy, Whistle Blower policy, Environment policy, Nomination and Remuneration policy and Risk Management policy of the Company.</p> <ul style="list-style-type: none"> • Update on roadmap to digitization. • Update on tool adopted by the Company for prevention of Insider Trading. • Update on tool-based compliance management system “Sanskriti” adopted by the Company. | | | | |
| 2 | Mrs. Amita Misra | <ul style="list-style-type: none"> • Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison. • Securities and Exchange Board of India (listing obligations and disclosure requirements) (second amendment) Regulations, 2022. • Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) 2011. • Update on status of the brownfield and greenfield projects. • Familiarization and update on various policies of the Company i.e., the Code of conduct for Directors and Senior Management, related party policy, Whistle Blower policy, Environment policy, Nomination and Remuneration policy and Risk Management policy of the Company. | 4 | 14 | 4 | 15 |

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|---|-------------------|--|---|---|---|----|
| | | <ul style="list-style-type: none"> • Update on roadmap to digitization. • Update on tool adopted by the Company for prevention of Insider Trading. • Update on tool-based compliance management system “Sanskriti” adopted by the Company. | | | | |
| 3 | Mr. Rajeev Bakshi | <ul style="list-style-type: none"> • Business / operational performance, financial performance, industry outlook, operational trends, expansion projects, peer comparison. • Securities and Exchange Board of India (listing obligations and disclosure requirements) (second amendment) Regulations, 2022. • Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) 2011. • Update on status of the brownfield and greenfield projects. • Familiarization and update on various policies of the Company i.e., the Code of conduct for Directors and Senior Management, related party policy, Whistle Blower policy, Environment policy, Nomination and Remuneration policy and Risk Management policy of the Company. • Update on roadmap to digitization. • Update on tool adopted by the Company for prevention of Insider Trading. • Update on tool-based compliance | 4 | 9 | 4 | 11 |

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| | | management system "Sanskriti" adopted by the Company. | | | | |
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