



**RAJEEV BAKSHI**  
**INDEPENDENT DIRECTOR**

Mr. Rajeev Bakshi is the Chairman and an Independent Director on the Board of Dalmia Bharat Sugar and Industries Limited since February 05, 2021. Mr. Bakshi is an esteemed Economics graduate from St. Stephen's College, Delhi University, and holds an MBA from the Indian Institute of Management (IIM), Bangalore.

With over 40 years of leadership experience, he has made significant contributions across renowned food and FMCG companies such as Cadbury, Metro Cash and Carry and PepsiCo, among others. In recognition of his exceptional contributions to both business and society, Mr. Bakshi was honored with the prestigious "Distinguished Alumni Award" by IIM Bangalore in 2014.

He holds directorship(s)/full time position(s) in other body corporates as under:

S. No.	Name of Body Corporate	Directorship/Full Time Position Held
1	Macrotech Developers Limited	Director
2	MNK Advsiory LLP (Under process of Striking Off)	Partner
3	Mother Dairy Fruit and Vegetable Private Limited	Director
4	VST Industries Limited	Director



**GAUTAM DALMIA  
MANAGING DIRECTOR**

Mr. Gautam Dalmia is the Managing Director of Dalmia Bharat Sugar and Industries Limited. He holds B.S. and M.S. degrees in electrical engineering from Columbia University.

He provides strategic direction for the upcoming projects of the Company. In the past, he has led diverse strategic initiatives successfully and also spearheaded the ESG for the entire Dalmia Bharat Group, particularly pertaining to the 'Social' part of it. He continues to drive forward Dalmia Bharat Group's nine decades long legacy of conscientious corporate citizenship across the Country.

He has played an instrumental role in leading the diversification of the Dalmia Bharat Group into the sugar business in 1994 and continues to mentor the brand's progress in production, productivity and long term stakeholders value.

Driven by the sustainability mission of the Group, he is personally responsible for implementing the new Green Growth strategy across businesses, which has propelled Dalmia Bharat's brand recognition as one of India's fastest growing success stories.

He holds directorship(s)/full time position(s) in other body corporates as under:

S. No.	Name of Body Corporate	Directorship/Full Time Position Held
1	Dalmia Bharat Limited	Managing Director
2	Dalmia (Cement) Bharat Limited	Director
3	Indian Gas Exchange Limited	Director
4	Indian Energy Exchange Limited	Director
5	Mobius Knowledge Services Private Limited	Director
6	Mobius365 Data Services Private Limited	Director
7	Rama Investment Co Private Ltd	Director
8	Sita Investment Company Limited	Director
9	Sarvapriya Healthcare Solutions Private Limited	Director
10	Third Lake Advisors LLP	Partner
11	Xtract.io Technology Solutions Private Limited	Director



**AMITA MISRA**  
**INDEPENDENT DIRECTOR**

Ms. Amita Misra is an Independent Director on the Board of Dalmia Bharat Sugar and Industries Limited since August 29, 2018. Ms. Amita Misra is a Post-Graduate in Economics and subsequently acquired Executive Certifications from Harvard Business School (Boston), the National Defense College (New Delhi), the Indian Institute of Chartered Accountants (New Delhi) and the Indian Institute of Public Administration (New Delhi).

Ms. Amita Misra joined the Civil Services, the Indian Audit & Accounts Service (IA&AS) in 1980. In 2004, she moved to UNIDO (United Nations Industrial Development Organization, Vienna) as the Finance Head and then led the Technical Co-operation relationship with 172 Member of States. She is currently on the Board of companies in the Metals and Agro Industries.

Within the Government she worked in Governance, Finance, Audit in different sectors including Agro, Railways, Defense, PSU, Local Bodies, and with Central and State Governments. In her multilateral role, she worked with the Member States, leading the development of Strategy, Industrial Policy, Projects and Resource Mobilization by connecting stakeholders in the private sector, developed and developing countries. She led the transformation of UNIDO in implementing Finance reforms of the UN system, Change Management and the reform of the field network. She represented UNIDO on several high-level Committees of the UN.

She holds directorship(s)/full time position(s) in other body corporates as under:

S. No.	Name of Body Corporate	Directorship/Full Time Position Held
1	Anjar TMT Steel Private Limited	Additional Director
2	Welspun Di Pipes Limited	Director
3	Welspun Specialty Solutions Limited	Director
4	Welspun Tradings Limited	Additional Director
5	Sintex-BAPL Limited	Additional Director



**NEERAJ CHANDRA**  
**INDEPENDENT DIRECTOR**

Mr. Neeraj Chandra is an Independent Director on the Board of Dalmia Bharat Sugar and Industries Limited since May 14, 2024. An alumnus of IIM Ahmedabad and IIT Kanpur, Mr. Chandra started his career, with 20+ years, at Unilever, and has held leadership roles including Regional Brand Director for Asia, VP & COO for Britannia and CEO for Emami Consumer.

He has a passion for branding, innovation and building markets. Neeraj has shaped several large brands like Pond's and Brand Britannia to nationally acknowledged recognition, while initiating creation of varied new categories.

Mr. Chandra is fascinated by the epochal changes re-imagining our world and has co-authored a book on this 'dance of disruption and creation'. He works with promoters and funds, leveraging strategic insights and disruptive trends, to build exceptional growth and transform companies.

He holds directorship(s)/full time position(s) in other body corporates as under:

S. No.	Name of Body Corporate	Directorship/Full Time Position Held
1	Indian Gas Exchange Limited	Director
2	Innoviti Technologies Private Limited	Director
3	Hindustan Foods Limited	Director



**VENKATESAN THYAGARAJAN**  
**NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR**

Mr. Venkatesan Thyagarajan is a Non-Executive Director on the Board of Dalmia Bharat Sugar and Industries Limited since November 01, 2007. He holds a degree in B.A. (Economics) and is a fellow member of the Institute of Chartered Accountants of India.

Mr. Venkatesan Thyagarajan brings more than 36 years of rich experience with him.

He started his career with Thiru Arooran Sugars Limited in the finance and accounts department and has since worked with reputed companies such as Eicher Tractors Limited, Triveni Engineering Limited, Sterlite Group and the Aditya Birla group.

His expertise lies in accelerating growth and building organizational capability to ensure delivery of business goals.

He holds directorship(s)/full time position(s) in other body corporates as under:

S. No.	Name of Body Corporate	Directorship/Full Time Position Held
1	Dalmia Cement (Bharat) Limited	Director
2	Khappa Coal Company Private Limited	Nominee Director



**BHARAT BHUSHAN MEHTA**  
**NON-EXECUTIVE AND NON-INDEPENDENT DIRECTOR**

A prominent figure in the Indian Sugar industry, Mr. Bharat Bhushan Mehta is a Non-Executive Director on the Board of Dalmia Bharat Sugar and Industries Limited. Mr. Mehta is a chartered accountant by profession and a merit holder at the Institute of Chartered Accountant of India. He held the position of Whole Time Director and Chief Executive Director of Dalmia Bharat Sugar and Industries Limited from April 01, 2019 till September 30, 2024.

Mr. Mehta is a prominent figure in the Indian Sugar industry. In the last 40 years, Mr. Mehta has played a prominent role in the growth and development of the Dalmia Bharat Group. Mr. Mehta has been conferred the prestigious Lifetime Achievement Award by the Sugar Technologist's Association of India ("STAI"), a national level apex association of professionals associated with the sugar industry and allied fields, at its 77th Annual Convention. He was also Committee Member and Chairman of Finance Sub-Committee of Indian Sugar Mills Association (ISMA).

He began his career in 1977 with Dalmia Bharat Group in Internal Auditing, worked in accounts, finance, and taxation in various capacities. He led Greenfield projects of refractories in Gujarat and in Tamil Nadu. He was part of the team which started Sugar business at Dalmia Bharat Group. With his expertise he turned around sugar business, Ethanol and Cogeneration business. Currently, he is a strategic advisor to the Company.

He holds directorship(s)/full time position(s) in other body corporates as under:

S. No.	Name of Body Corporate	Directorship/Full Time Position Held
1	Baghaulti Sugar and Distillery Limited	Director



**PANKAJ RASTOGI**  
**WHOLE TIME DIRECTOR AND CHIEF EXECUTIVE OFFICER**

Mr. Pankaj Rastogi is the Whole Time Director and Chief Executive Officer of Dalmia Bharat Sugar and Industries Limited. He is a Mechanical Engineer from Indian Institute of Technology (IIT), Kharagpur with a post-graduation in management from Indian Institute of Management (IIM), Ahmedabad.

He has been working with the Company for last about 24 years and he has an all-round experience of sugar sector and is widely acknowledged as a thought leader in the industry. He brings strong background, professional ethics and values to the Company. He has been instrumental in achieving excellence in operational metrics and transforming business to a leadership position in the industry.

He is an active member of several industry forums contributing to important policy and regulatory changes especially in renewable energy space. He is a member of governing council of Cogeneration Association of India and also leads UP Sugar Mills Cogeneration Association.

He believes that sugar sector holds immense potential in providing food and energy security for the Country which is going to be one of the most important developmental prerequisites in next 5-10 years. This potential can only be realized with the right mix of regulations, sustainable agricultural practices, connect with the farmers, modernization and professionalization of the industry. He is committed to working towards making this happen.

He holds directorship(s)/full time position(s) in other body corporates as under:

S. No.	Name of Body Corporate	Directorship/Full Time Position Held
1	Baghaulti Sugar and Distillery Limited	Whole-Time Director